



DEPARTMENT OF THE ARMY
SEVENTH ARMY JOINT MULTINATIONAL TRAINING COMMAND
UNIT 28130
APO AE 09114

AETT-EO

DEC 6 2005

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Consideration of Others Program (Command Policy Letter 5)

1. References:

- a. Army Regulation 600-20, Army Command Policy, 13 May 2002
- b. Consideration of Others Handbook.

2. The intent of the Consideration of Others Program is to raise individual awareness of leadership and human-relations issues that affect unit cohesion, and give commanders and leaders another tool to enhance team building and promote a positive command climate within their units. The cornerstone of the Consideration of Others Program is small group discussions on the topics within the Consideration of Others Handbook or any topic designated by the commander or leader (OIC, NCOIC, Directorate Chief) that supports the objective of fostering unit cohesion and mission accomplishment.

3. The Consideration of Others Program is set up to train soldiers and Department of Army civilians to be small group discussion facilitators. Army Regulation 600-20 requires that each quarter Equal Opportunity (EO) training will incorporate small group discussion sessions. All units, directorates, and sections in the Joint Multinational Training Command will have at least 10 percent of those assigned qualified as primary and alternate small group facilitators.

4. The Joint Multinational Training Command Equal Opportunity Advisors will conduct quarterly Consideration of Others Train the Trainer seminars to provide qualified small group facilitators for the command.

5. Small group training will consist of 10-15 individuals led by a trained small group facilitator, who will facilitate a discussion with his or her section or group. Areas for discussion are any EO related topic as outlined in Army Regulation 600-20 or any other topic that promotes team building and unit cohesion.

6. All unit commanders in the Joint Multinational Training Command will report the names of all qualified small group facilitators on a quarterly basis to their respective EO Advisor.

DAVID G. PERKINS
Colonel, Armor
Commanding

DISTRIBUTION:

A